# Appendix A Corporate Scorecard Performance Report

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#### **Community and Customer**

Customer Engagement											
Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update			
(ADC)CORP/ENG/01 Success of engagement activity	New PI in deve	ew PI in development through Organisation Wide Customer Service Review									
(ADC)CORP/ENG/02 Percentage of residents who feel well informed about the budget	31% (2015/16)	New PI 2016	New	New	Aim to Maximise	10000 100000 10000	Place Survey Measure - March 2016	2015/16			
(ADC)CORP/ENG/03 Percentage of residents who feel well informed about the positive things the Council does for the local area	54% (2015/16)	New PI 2016	New	New	Aim to Maximise	1 10000 1000 1000 1000 1000 1000 1000	Place Survey Measure - March 2016	2015/16			
(ADC)CORP/ENG/04 Percentage of residents who agree they can influence decisions in their local area	43% (2015/16)	27%			Aim to Maximise	10000 to the property of the p	Place Survey Measure - March 2016	2015/16			

Customer Satisfaction	Customer Satisfaction											
Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update				
	76% (2015/16)	35%			Aim to Maximise	1000 1000 1000 1000 1000 1000 1000 100	Place Survey Measure - March 2016	2015/16				
(ADC)CORP/STFS/2 Percentage of residents who agree that the council acts on concerns of residents	61% (2015/16)	37%		•	Aim to Maximise	To the second of	Place Survey Measure - March 2016  LGA National Poll June 2015  Benchmark - 59%	2015/16				
(ADC)CORP/STFS/3 Resident satisfaction that the council staff are friendly and polite	84% (2015/16)	New PI 2016	New	New	Aim to Maximise	CATIVATION TO THE PROPERTY OF	Place Survey Measure - March 2016	2015/16				
(ADC)CORP/STFS/4 Resident perception that the Council is easy to contact		New PI 2016	New	New	Aim to Maximise	100 000 000 000 000 000 000 000 000 000	Place Survey Measure - March 2016	2015/16				
(ADC)CORP/STFS/5 Resident perception the Council responds quickly	64% (2015/16)	New PI 2016	New	New	Aim to Maximise	Ten of Company	Place Survey Measure - March 2016	2015/16				

Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update
	0% (2015/16)	4.8%		•	Aim to Minimise		0 out of 17 decisions upheld 2016/17 Report due June/ July	2015/16

Service Standards	ervice Standards											
Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update				
(ADC)CORP/SERV/1 Number of services with customer satisfaction assessments in place	90%	70%		•	Aim to Maximise	Figure 2006  State 2006  Stat		2016/17				
(ADC)CORP/SERV/2 Corporate service standards	New PI in deve	in development through Organisation Wide Customer Service Review										

### Funding the Future Perspective

Better Use of Assets											
Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update			
(ADC)CORP/BUOA/1 Occupancy of ADC commercial property portfolio (excluding Ashfield Business Centre)	94.00%	90.00%			Aim to Maximise	\$1,00%	The occupation of Council commercial property is close to the target of 90%, and we have been able to replace vacating tenants with new tenants insuring the percentage occupancy remains stable whilst actively seeking additional tenants to increase the overall occupancy in future quarters.	Q4 2016/17			

Productivity	roductivity											
Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update				
(ADC)CORP/PROD/2 Overall performance improvement	80%	74%			Aim to Maximise			Q4 2016/17				
(ADC)CORP/PROD/3 Resident perception that the Council provides good Value for Money	57% (2015/16)	23%	<b>Ø</b>	•	Aim to Maximise	Office of the state of the stat	Place Survey Measure - March 2016  LGA National Poll June 2015  Benchmark - 51%	2015/16				
(ADC)CORP/PROD/4 Overall performance v target	91%	New PI	New	New	Aim to Maximise		91% met or above target, further 7% within 10% of target.	Q4 2016/17				

Resources	esources											
Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update				
(ADC)CORP/RSRC/1 Collection of council tax - summary of recent completed years	99.21% (2012/13)	99.2%		•	Aim to Maximise		Because of the size of the overall council tax debit (£60m) it can take up to four years to collect the tax for any given year	2012/13 updated in 2016/17				
(ADC)CORP/RSRC/3 Percentage of Council Tax collected in current year	97.31%	97.50%		•	Aim to Maximise	100 000 ADC/CRP/RSRC/3 Percentage of Council Tax collected in current year 50 000 100 100 100 100 100 100 100 100 1		Q4 2016/17				
(ADC)CORP/RSRC/2 Collection of NNDR – summary of recent completed years	98.72%	98.7%		•	Aim to Maximise	## 100 mm	Because of the size of the overall council tax debit (£33m) it can take up to four years to collect the tax for any given year	2012/13 updated in 2016/17				
(ADC)CORP/RSRC/4 Percentage of NNDR collected in current year	97.86%	98.50%		•	Aim to Maximise	DACK/COSP /PSSC/ 4 Percentage of NSR collected in current year   \$6,00%		Q4 2016/17				
(ADC)CORP/RSRC/5 Percentage of rent collected from total rent due	99.74%	99.00%		•	Aim to Maximise	PACK_UNDY/PASH_S Percentage of rest connected from total rest due  19.70%  19.70%  19.50%  19.		Q4 2016/17				

## Organisational Effectiveness

Delivery	elivery												
Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update					
(ADC)CORP/DLV/01 Delivery of Corporate plan % of actions implemented or on track	84%	90%		•	Aim to Maximise		62% of projects are now completed with a further 22% on track, only 16% across the whole Corporate Plan are off track and reviewed for 17/18	Q4 2016/17					

Delivery - Health and Wellbein	elivery - Health and Wellbeing Priority												
Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update					
(ADC)CORP/DLV/32 Number of user attendances at ADC leisure facilities	1,459,524	1,415,000			Aim to Maximise	1,300,000	Despite uncertainties surrounding the leisure centre review, attendance continues to gain ground and further enhanced by the inclusion of community based activity attendances organised by the leisure operator	Q4 2016/17					
(ADC)CORP/DLV/33 Percentage of physically active adults in Ashfield	57.4% (2015 data)	56.8%			Aim to Maximise		Public Health England Health Profile Ashfield 2016 – % adults achieving at least 150 mins physical activity per week in 2015 All England benchmarking Mean average 57% = same as average	2016/17					

Delivery - Regeneration Priorit	у							
Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update
(ADC)CORP/DLV/35 NNDR rateable value	£83,243,263	£80,151,729			Aim to Maximise	# 150,000,000  # 150,		2017/18
(ADC)CORP/DLV/48 Number of market stalls occupied – outdoor only	6,873	7,159		•	Aim to Maximise	(NO2)2017 (12 th beater of color of all receipts color of the color of	April – June 1880; July – Sept – 1811; Oct – Dec 1847 , 1335 Jan to March	Q4 2016/17
(ADC)CORP/DLV/39 Number of value-added market events and supported community events	22	20			Aim to Maximise	(AOCXCORP) (DLV/39 humber of value-added market events and supported community events  23 23 25 26 27 28 28 29 20 20 20 20 20 20 20 20 20 20 20 20 20		Q4 2016/17
(ADC)CORP/DLV/49 Number of commercial empty properties brought back into use	2	New PI		New	Aim to Maximise		Includes a workshop premises and a take-away establishment. A further premises has been visually improved but has yet to re-open (but is likely to open this quarter)	Q4 2016/17

Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update
(ADC)CORP/DLV/50 Number of dilapidated buildings visually improved	14	New PI		New	Aim to Maximise		A more focussed approach and a targeted month of action has resulted in visual improvement in a significant number of properties. This has included improvements such as clearing land of accumulations of waste, renovation of buildings prior to occupation and redecoration. Whilst significant progress has been made with informal approaches to building owners, formal action has been instigated in a number of case which will facilitate enforced sale of the premises. Remedial works contained in a 215 notice for one premises have commenced resulting in a visual improvement in quarter 1 of the 17/18 financial year.	Q4 2016/17
(ADC)CORP/DLV/41 Processing of major planning applications within 13 weeks - by quarter - cumulative year-end data	91.00%	75.00%			Aim to Maximise	COCCOPP.(DLV/14 Processing of major planning agglectures within 13 weeks - by gaster - considerary year and data.)   50,079	CIPFA Family Group benchmarking Qu 3 2016/17 Within 13 weeks or agreed time ADC 80% Family group average 90% = 3rd quartile Year-end position estimate 2rd quartile	Q4 2016/17
(ADC)CORP/DLV/42 Processing of minor planning applications within eight weeks – by quarter – cumulative year-end data	90.00%	87.00%			Aim to Maximise	AACK/CORP/REV/ Q3 Processing of other planning applications within cight weeks - by quarter - cumulative year-end data   Value	CIPFA Family Group benchmarking Qu 3 2016/17 Within 8 weeks or agreed time ADC 89% Family group average 91% = 3rd quartile Year-end position estimate 3rd quartile	Q4 2016/17

Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update
(ADC)CORP/DLV/43 Processing of other planning applications within eight weeks – by quarter – cumulative year-end data	96.00%	94.00%		-	Aim to Maximise	90.00% 97.00% 97.00%	CIPFA Family Group benchmarking Qu 3 2016/17 Within 8 weeks or agreed time ADC 97% Family group average 92% = top quartile Year-end position estimate 2nd quartile	Q4 2016/17

Delivery - Housing Priority	elivery - Housing Priority											
Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update				
(ADC)CORP/DLV/11 Number of homeless people due to DV	27	40		•	Aim to Minimise	(ADCXORP/GRV/11 Number of bounders prosper due to DV    S		Q4 2016/17				
(ADC)CORP/DLV/19 Number of supported housing units available across the district	6	6	<b>②</b>	New	Aim to Maximise	### VENTS	New PI 2016/17	2016/17				
(ADC)CORP/DLV/47 Number of households prevented from becoming homeless	61	25			Aim to Maximise		Improvement target of 100 set for 2017/18 in order to increase prevention activity in line with new requirements of Homelessness Reduction Act	Q4 2016/17				

Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update
(ADC)CORP/DLV/22 Number of long-term empty homes and derelict brought back into use	170	100		•	Aim to Maximise	(AGC)CORP/CRV/22 Number of long-term empty towns and derelict brought back into use  60  90  90  90  90  90  90  90  90  90	New officer in post after loss of officer, expected to exceed q3&q4	Q4 2016/17
(ADC)CORP/DLV/02 Number of social housing tenants downsizing to release family homes (housed through Relocation Plus Service)	68	65		•	Aim to Maximise	(AGCXORP/DXV/V2 Number of social homolog tensels: demoting to receive family homes fluored through it does don't has service)  (AGCXORP/DXV/V2 Number of social homology it does don't has service)  (AGCXORP/DXV/V2 Number of social homology it does not service)  (AGCXORP/DXV/V2 Number of social homology it does not service)  (AGCXORP/DXV/V2 Number of social homology it does not service)  (AGCXORP/DXV/V2 Number of social homology it does not service)  (AGCXORP/DXV/V2 Number of social homology it does not service)  (AGCXORP/DXV/V2 Number of social homology it does not service)  (AGCXORP/DXV/V2 Number of social homology it does not service)  (AGCXORP/DXV/V2 Number of social homology it does not service)  (AGCXORP/DXV/V2 Number of social homology it does not service)  (AGCXORP/DXV/V2 Number of social homology it does not service)  (AGCXORP/DXV/V2 Number of social homology it does not service)  (AGCXORP/DXV/V2 Number of ser		Q4 2016/17
(ADC)CORP/DLV/03 Number of new affordable homes delivered during the year	147	100	<b>②</b>	•	Aim to Maximise	(ICE) SENCE And Analytical Price Service Stayley year  (ICE) SENCE And Analytical Price Service Servic	CIPFA Family Group benchmarking 2015/16 No of affordable homes delivered (gross) Family group average 47, top quartile 60 + Year-end estimate top quartile	Q4 2016/17
(ADC)CORP/DLV/04 Number of Women supported and housed through the Refuge units (that had positive outcome)	14	12		•	Aim to Maximise	(AAC(CORP, DLV) 04 Number of Wissens supported and housed through the Refuse units (that had positive outcome)  15  12.5  5  5  6  7  9  Outers — Target (Supters)		Q4 2016/17
(ADC)CORP/DLV/05 Regeneration on Warwick Close - bring x 9 derelict homes back into use	9	9		•	Aim to Maximise	Representation of the state of		Q4 2016/17

Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update
(ADC)CORP/DLV/07 Disabled facility grant – number of grants delivered	118	65		•	Aim to Maximise	(ADC,KORP,OLV/07 Disabled facility grant – number of grants delivered	this figure is accumulative	Q4 2016/17
(ADC)CORP/DLV/18 Average void re-let time (DAYS)	21.6	21.0		•	Aim to Minimise	(ACCCORP.DLV/18 Average void re-let time of Council thomes (DAYS)  25.0  22.0	The end of year performance was slightly above target due to a number of difficult to let studio flats within sheltered housing courts taking a disproportionate amount of time to let.	Q4 2016/17
(ADC)CORP/DLV/20 Percentage of non-decent homes of total housing stock	0.44%	0.50%		•	Aim to Minimise	OCCCOPD/DIV/20 Percentage of non-decent homes of total council housing stack   1,00%		Q4 2016/17
(ADC)CORP/DLV/09 Number of properties inspected end enforcement action taken to mitigate cold hazards	512	400		•	Aim to Maximise	(ACCCOPP, TOLV)*99 Number of preparties inspected and enforcement action taken to metigate cold hazards.	Officers working at high levels with targeted enforcement which yields greater results in Q2/Q3/Q4 due to seasonality issues (Spring is often much lower Q1).	Q4 2016/17
(ADC)CORP/DLV/10 Number of properties inspected and enforcement action taken to mitigate damp and mould	314	200		•	Aim to Maximise	(ARX, R. USPY, IV. 710 Number of properties engected and ensurement action taken to introduce them, and mould observement action taken to introduce them, and mould observement action taken to introduce them, and involved them. The second observement action taken to introduce the second observement action to introdu		Q4 2016/17

Delivery - Place and Commun	elivery - Place and Communities Priority											
Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update				
(ADC)CORP/DLV/14 Number of resident-generated service requests received – litter	591	598			Aim to Minimise	AGCCORP/CN/16 Number of resident-general ed service requests received - Intra- 500 500 600 600 600 600 600 600 600 600	In partnership with Keep Britain Tidy a campaign against vehicle litter has been underway in Ashfield which has seen a 45% reduction in litter in the targeted areas. This approach will be rolled out across the district to target hot spot areas where fast food litter is often found.	Q4 2016/17				
(ADC)CORP/DLV/15 Number of resident-generated service requests received - dog fouling	370	360		•	Aim to Minimise	CACCOURT/INV/IS Number of resident-quent ded service requests received — disp Indiang  100  100  100  100  100  100  100  1	Hard hitting imagery that highlights the impact dog fouling has on the area and citizens has helped to support a reduction in instances of dog fouling in the district, however the anticipated seasonal increase in dog fouling due to the dark nights is anticipated and the 'we're watching you' glow in the dark campaign signs are being moved into hot spot areas to continue to tackle the issue.	Q4 2016/17				
(ADC)CORP/DLV/16 Number of resident-generated service requests received - fly- tipping	799	575		•	Aim to Minimise	CACCCOMP/ENV/16 Number of resident-generated service requests received — thy-topping  000  000  000  000  000  000  000	Nationally there was downward trend in instances of fly tipping until 2013/14 when an increase was starting to be seen. This trend has continued through 15/16 with 852,000 instances across the country which equates to a 5.2% national increase. In Ashfield targeted action is being taken to reduce the impact of fly tipping on the district, with the building and contractor waste and household furniture still accounting	Q4 2016/17				

Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update
							for the majority of incidents, officers are trying different tactics to address the issue.	
							The Even Cleaners Streets campaign is working on creating some hard hitting imagery and work around hot spot mapping, and signage trials are under way. A recent change in legislation means that FPNs can be used with an instant fine of up to £400 when evidence is found in small fly tips. The latest campaign is working on gathering crucial evidence for the repeat offenders to progress to large prosecutions. An Enforcement Officer is now working with Environmental Services in this area of focus.	
(ADC)CORP/DLV/17 % resident satisfaction with cleanliness of the district – keeping land clear of litter and refuse	60% (2015/16)	53%			Aim to Maximise		Place Survey Measure - March 2016	2015/16
(ADC)CORP/DLV/34 Number of new Environmental Volunteers actively engaged	99	50			Aim to Maximise	(ADCX/ORP/DX/)31 Number of new Environmental Volunteers actively engaged		Q4 2016/17

Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update
(ADC)CORP/DLV/36 Incidents of ASB – police recorded	3,559	3,581		•	Aim to Minimise	(ADC)CORP/OLY/36 Incidents of ASB - police recorded 3.001 3.000 3.000 2.500 1.500 1.500 3.001 3.		Q4 2016/17
(ADC)CORP/DLV/37 Percentage of customers satisfied with the action the Council has taken - ASB & Nuisance	96%	86%			Aim to Maximise	CADCXCORP/DLV/37 Percentage of customers satisfied with the action the Council has taken a council has tak		Q4 2016/17
(ADC)CORP/DLV/12 Percentage of household waste recycled and composted	41.11%	31.74%			Aim to Maximise	The second secon	This is the final figure for 2016/17. An expected dip from Quarter 3 due to the Garden Waste service not running during the winter months. However there is a significant increase of 9.37% year on year  CIPFA Family Group benchmarking 2015/16  ADC 31.82% Family group average 39.58%  = bottom quartile Year-end estimate 2nd (40.72-45.63%)	Q4 2016/17
(ADC)CORP/DLV/13 % resident satisfaction with waste and recycling service	78%	77%	•	•	Aim to Maximise		Place Survey Measure - March 2016	2015/16

Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update
(ADC)CORP/DLV/24 Number of consultations undertaken with the Youth Forum	1	New PI 2016/17	New	New	Aim to Maximise	0.8	December and January meetings not going ahead. Contribution received in relation to social media input.	Q4 2016/17

Delivery - Organisational Impr	ovement Priori	y						
Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update
(ADC)CORP/TRNS/2 Number of online payments made	27,582	25,087		•	Aim to Maximise	The state of the s		Q4 2016/17
(ADC)CORP/TRNS/3 Number of direct debit payments made	341,042	331,088	<b>&gt;</b>		Aim to Maximise			Q4 2016/17
(ADC)CORP/TRNS/4 Resident perception the Council website is easy to use	52%	New PI 2016	New	New	Aim to Maximise	100 mg 10	Place Survey Measure - March 2016	2015/16

Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update
(ADC)CORP/TRNS/5 % residents prefer contact from the council via email	17%	New PI 2016	New	New	Aim to Maximise	107%   107%	Place Survey Measure - March 2016	2015/16
(ADC)CORP/TRNS/6 % residents contacting the council via email	7%	New PI 2016	New	New	Aim to Maximise	1107%  11	Place Survey Measure - March 2016	2015/16
(ADC)CORP/DLV/29 level of efficiencies identified through service reviews	£285,444	New PI 2016	New	•	Aim to Maximise	Material State of Sta	Relates to maximum efficiencies identified from service reviews prior to consultation and final decision	Q4 2016/17
(ADC)CORP/DLV/30 level of efficiencies from service reviews realised	£246,552	£154,000		•	Aim to Maximise	The state of the s	Relates to efficiencies agreed from service reviews following consultation and final decision. Target of £154k in 2016/17 savings strategy. Although this has been achieved, most of the reductions to budget were made from April 2017/18	Q4 2016/17
(ADC)CORP/DLV/31 return on investment from transformation projects	47%	New PI 2016/17	New	New	Aim to maximise		Initial transformation projects have been legal case mgt system and replacement LLPG, realising a total of £18k net efficiency per annum against an upfront investment of £38k	2016/17

#### Our People

**Developing Our People** 

Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update
(ADC)CORP/DOP/01 Achieve Silver Standard of the	Yes	Yes		1	Aim to Meet	(ABC)COEP/DIP/DI Achieve Silver Standard of the hottoughamsbire Workplace Health Month Columns Tes		2016/17
Nottinghamshire Workplace Health Award Scheme						To Vision		

Transforming Our Organisation	1							
Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update
(ADC)CORP/TROG/1 % employees who feel valued by ADC as an organisation	46% (2015/16)	33%	<b>②</b>	•	Aim to Maximise		Next survey 2017, target 55%	2015/16
(ADC)CORP/TROG/2 employee satisfaction with ADC as an 'employer of choice	New	New	New	New	Aim to Maximise		New measure for next survey in 2017, target 60%	new
(ADC)CORP/TROG/3 Percentage of employees feel that Ashfield District Council is a good place to work	70%	62%	<b>Ø</b>	•	Aim to Maximise		This is dependent upon the employee survey which is run every two years.  Next survey 2017	2015/16
(ADC)CORP/TROG/4 Employee satisfaction with their job	62%	60%	<b>Ø</b>	•	Aim to Maximise		This is dependent upon the employee survey which is run every two years. Next survey 2017	2015/16

Valuing Our People								
Measure	YTD Actual	YTD Target	RAG Status	Trend	Desired Direction of Travel	Trend Chart	Comments	Last Update
(ADC)CORP/VOP/01 Self- assess as meeting 'Achieving' level of Equalities Framework for Local Government.	Yes	Yes		•	Aim to Maximise	(ADCXCRP/VDP/01 Self-assess as meeting Mchierhoylevel of Equalities Framework for Yes  Level Government  Text  Tex		2015/16
(ADC)CORP/VOP/02 Average days' absence per FTE	8.53	10.00	<b>②</b>	•	Aim to Minimise	(ADC/CORP/VOP/02 Average days' absence per FTE  15.00  12.50  10.00  7.50  13.37  7.50  7.	CIPFA Family Group benchmarking 2014/15 ADC 14 days Family group average 9.6 days = bottom quartile Now moving towards 2nd	Q4 2016/17
(ADC)CORP/VOP/03 % of overall workforce which are Young People	4.42%	2.8%		•	Aim to Maximise	# Transport		2016/17